

The workshop meeting of the Borough of Riverdale Mayor and Council opened on the above date at 7:30 p.m. with the Pledge of Allegiance.

Mayor William Budesheim presiding.

ROLL CALL: **Present:** **Astarita, Carelli, Falkoski, Loesner, Wetzel, Guis**
 Absent: **None**

Mayor Budesheim announced that proper notice of this meeting was made as to time, date, place and agenda.

PUBLIC PARTICIPATION NO. 1:

There being no comments, Councilman Falkoski set forth the motion, seconded by Councilman Astarita, to close the public session.

ALL IN FAVOR.

PRESENTATION OF PROPOSED NEW MEDICAL INSURANCE PLAN FOR EMPLOYEES:

Mayor Budesheim stated that Mr. Ken Fisher and Mr. Larry Conforte have been invited to give a summary and answer questions regarding the proposed plan. Mr. Conforte explained how rates are determined and that we chose Blue Cross because it is the same network the employees have now. The plan the Mayor looked at is the Health Reimbursement Account which has a partial self-insurance and the carrier becomes the insurer at a certain point. Mr. Fisher gave a presentation comparing proposed employee premium contributions. He emphasized the cost savings with the proposed plan compared to the current plan. Mr. Conforte explained how a Health Reimbursement Account works, gave a summary of the benefits and answered questions from the Council.

Councilman Guis had concerns with administration and handling of the paperwork and wants to compare other plans. He was also concerned with potential liability. Councilwoman Wetzel stated the plan is very confusing. Mr. Conforte stated that these rates are much lower than current rates and said you don't save that amount of money without making some changes. Councilwoman Wetzel asked what the pros and cons of this plan are. Mr. Conforte stated that the cons are you have a higher maximum out of pocket expense, more expensive office visits and more cost sharing for hospital stays. The pros are for the first \$2,000 you get 100% care and the biggest plus is for the town because there's so much savings. Councilman Carelli asked how much commission was built into the rate. Mr. Conforte stated this pays 4.2% or 4.4% commission. It is regulated by the insurance company whether you use a broker or not. The administrative charge for the third party processor is about \$350 per month. Councilman Carelli asked for a detailed comparison sheet for the plans which Mr. Conforte said he would provide. Councilman Carelli asked if this plan has been implemented in any other municipalities. Mr. Conforte replied that he has not and Mr. Fisher replied that there is one in Bergen County that we can contact.

Mr. Conforte and Mr. Fisher answered questions from employees in the audience. Officer Pat Harden stated that from the last presentation this plan is not as good as our current plan. Mr. Conforte stated that it is not as good. It is totally different than your current plan. Mr. Fisher stated that you have the same network but it is different. There are pros and cons. You don't save \$250,000 without change.

RESOLUTIONS:

Councilman Falkoski set forth the motion, seconded by Councilman Guis, to approve the following resolutions:

- 1) Utility Bills List.
- 2) **Resolution No. 36-2011;** Authorizing continuance in the New Jersey Intergovernmental Insurance Fund for a term of three years commencing on January 1, 2011 through December 31, 2013. (Workman Comp and Liability Insurances)
- 3) **Resolution No. 37-2011;** Tax Appeal Settlement – Belyea.
- 4) **Resolution No. 38-2011;** Emergency Temporary Appropriations.
- 5) Appointing of Paul Darmofalski as interim zoning officer while zoning officer is out on sick leave.

ROLL CALL: **Ayes: Astarita, Carelli, Falkoski, Loesner, Wetzel, Guis**
 Nays: None
 (6 ayes – 0 nays – motion carried)

COPY OF UTILITY BILLS LIST AND RESOLUTIONS IN FULL ON PAGE NO. 48-A, B, C AND D

Mayor Budesheim stated that the work is completed on Sky Ball's property and the Borough Engineer has inspected it.

Thereupon, Councilman Guis set forth the motion, seconded by Councilman Falkoski, to approve the following resolution:

- 6) Approving the following payments for driveway work on Sky Ball's property on Mathews Avenue:
 - a) Panoramic Landscaping - \$10,150.00
 - b) Panoramic Landscaping - \$ 2,800.00

ROLL CALL: **Ayes: Astarita, Carelli, Falkoski, Loesner, Wetzel, Guis**
 Nays: None
 (6 ayes – 0 nays – motion carried)

BOROUGH ATTORNEY REPORT:

Borough Attorney Oostdyk reminded the Council to take formal action on the police grievance. He explained that the subject matter was not grievable.

Thereupon, Councilman Falkoski set forth the motion, seconded by Councilman Guis, to dismiss the Police Grievance regarding the appointment of Acting Police Chief.

ROLL CALL: **Ayes: Astarita, Carelli, Falkoski, Loesner, Wetzel, Guis**
 Nays: None
 (6 ayes – 0 nays – motion carried)

COMMITTEE REPORTS:

Councilman Carelli distributed an updated budget for Council review and stated they would like to introduce the budget at the next Council meeting. This is a very tight budget and there are several policy changes the Finance Committee would like for the Council to consider to make this budget work.

COMMITTEE REPORTS (continued):

Councilman Falkoski set forth the motion, seconded by Councilman Astarita, to appoint Glen Michael Stevens Jr. as a member of the Riverdale Fire Department.

ALL IN FAVOR.

Councilman Falkoski brought up the subject of a request for the stipend for Police Detective. The contract specifies that the detective shall receive an annual salary in an amount to be determined by the Mayor and Council. He recalls that their used to be stipend given and hasn't seen it in the last few years. He asked the Borough Attorney for his opinion. Borough Attorney Oostdyk stated that if it was eliminated from the budget then it is not an issue. Pat Harden asked if we could find out when it was eliminated.

Councilwoman Wetzel reported on the good job June Carelli and her committee did with the Easter Event.

PUBLIC PARTICIPATION NO. 2:

There being no comments, Councilman Falkoski set forth the motion, seconded by Councilman Astarita, to close the public session.

ALL IN FAVOR.

ADJOURNMENT:

Councilman Falkoski set forth the motion, seconded by Councilman Astarita, to adjourn the meeting.

ALL IN FAVOR.

Adjourned: 8:29 p.m.

Respectfully Submitted:

Carol J. Talerico, R.M.C.
Municipal Clerk