

The regular meeting of the Borough of Riverdale Mayor and Council opened on the above date at 7:30 p.m. with the Pledge of Allegiance.

Mayor Budesheim presiding.

**ROLL CALL:**       **Present:**    **Astarita, Carelli, Guis, Wetzel, Falkoski**  
                           **Absent:**       **Bush**

Mayor Budesheim announced that proper notice of this meeting was made as to time, date, place and agenda.

**APPROVAL OF MINUTES DATED:**

November 19, 2007 - Regular  
 December 3, 2007 - Workshop

Councilman Falkoski set forth the motion, seconded by Councilman Guis, to approve the above listed minutes as read.

**ROLL CALL:**       **Ayes:**     **Astarita, Carelli, Guis, Wetzel, Falkoski**  
                           **Nays:**     **None**  
                           **(5 ayes – 0 nays – motion carried)**

**PUBLIC PARTICIPATION NO. 1:**

There being no comments, Councilman Falkoski set forth the motion, seconded by Councilman Astarita that the public portion be closed.

**ALL IN FAVOR.**

**ORDINANCES:**

- 1) Public Hearing and Adoption of an Ordinance entitled:

**ORDINANCE 14-2007**

**ORDINANCE AMENDING CHAPTER 108 OF THE REVISED  
 GENERAL ORDINANCES OF THE BOROUGH OF RIVERDALE  
 AND ESTABLISHING REGULATIONS ON DUMPSTERS  
 SERVING RESIDENTIAL MULTIPLE DWELLING COMPLEXES**

The Municipal Clerk read the notice for the second reading and final adoption.

Mayor Budesheim announced that this Ordinance was open for public participation.

There being no comments, Councilman Falkoski set forth the motion, seconded by Councilman Astarita, to close the public session.

**ALL IN FAVOR.**

Thereupon, Councilman Falkoski set forth the motion, seconded by Councilman Guis, **RESOLVED** that Ordinance No. 14-2007 as read on second reading at this meeting, be adopted and finally passed.

**ROLL CALL:**       **Ayes:**     **Astarita, Carelli, Guis, Wetzel, Falkoski**  
                           **Nays:**     **None**  
                           **(5 ayes – 0 nays – motion carried)**

**ORDINANCES (continued):****COPY OF ORDINANCE AND RESOLUTION IN FULL ON PAGE NO. 118-A**

- 2) Public Hearing and Adoption of an Ordinance entitled:

**ORDINANCE 15-2007**

**ORDINANCE AMENDING CHAPTER 26 OF THE REVISED  
GENERAL ORDINANCES OF THE BOROUGH OF RIVERDALE  
AND PROVIDING FOR AN ANNUAL CPI ADJUSTMENT TO  
THE LOSAP CONTRIBUTION WHEN APPROVED BY THE  
GOVERNING BODY**

The Municipal Clerk read the notice for the second reading and final adoption.

Mayor Budesheim announced that this Ordinance was open for public participation.

There being no comments, Falkoski set forth the motion, seconded by Councilman Astarita, to close the public session.

**ALL IN FAVOR.**

Thereupon, Councilman Falkoski set forth the motion, seconded by Councilman Astarita, **RESOLVED** that Ordinance No. 15-2007 as read on second reading at this meeting, be adopted and finally passed.

**ROLL CALL:**       **Ayes:**    Astarita, Carelli, Guis, Wetzal, Falkoski  
                          **Nays:**     None  
                          **(5 ayes – 0 nays – motion carried)**

**COPY OF ORDINANCE AND RESOLUTION IN FULL ON PAGE NO. 118-B**

- 3) Public Hearing and Adoption of an Ordinance entitled:

**ORDINANCE 16-2007**

**AN ORDINANCE AMENDING ORDINANCE 3-2007  
ESTABLISHING SALARIES OR WAGES OF OFFICIALS AND  
EMPLOYEES OF THE BOROUGH OF RIVERDALE, IN THE  
COUNTY OF MORRIS, NEW JERSEY**

The Municipal Clerk read the notice for the second reading and final adoption.

Mayor Budesheim announced that this Ordinance was open for public participation.

There being no comments, Councilman Falkoski set forth the motion, seconded by Councilman Astarita, to close the public session.

**ALL IN FAVOR.**

Councilman Falkoski stated that the maximum salary for Police Chief may not be high enough to keep that salary at least five percent higher than the next lowest as had been previously agreed. Borough Attorney Oostdyk stated that we would need to do another amendment to the ordinance to increase the maximum Police Chief salary.

**ORDINANCES (continued):**

Thereupon, Councilman Falkoski set forth the motion, seconded by Councilman Astarita, **RESOLVED** that Ordinance No. 16-2007 as read on second reading at this meeting, be adopted and finally passed.

**ROLL CALL:**       **Ayes:    Astarita, Carelli, Guis, Wetzel, Falkoski**  
                           **Nays:    None**  
                           **(5 ayes – 0 nays – motion carried)**

**COPY OF ORDINANCE AND RESOLUTION IN FULL ON PAGE NO. 119-C****RESOLUTIONS:**

Borough Attorney Oostdyk explained that resolution No. 10 is a policy that will allow the use of voluntary drug and/or alcohol testing when established as a condition of employment.

Councilman Guis stated he would like to table the resolution to authorize an increase to an individual employee's salary upon the waiver of health benefits. Borough Attorney Oostdyk stated that cannot be done on an individual basis and would have to be a policy option for all borough employees. Upon opting to decline health benefits an employee can be paid an amount up to 50% of the cost of the health insurance as a stipend. Mayor Budesheim stated that the state allows us to give payment up to 50% so we can offer an incentive for an employee to decline duplicate coverage. The Mayor said he feels that 50% is too much but we should come up with a policy so we can advise this individual. Councilman Carelli stated that one option would be to offer 50% of the premium for a single member. Councilman Falkoski suggested we get comparisons from other towns that already have a policy. Borough Attorney Oostdyk stated a health benefit waiver policy could be established by resolution. There was discussion regarding the policy but no decision was reached. Mayor Budesheim asked if we wanted to downgrade the position of Technical Assistant/Water-Sewer Clerk from full-time to part-time and this would become a non-issue. The Mayor said the employee holding the position understands this is a possibility and had told him he would work full or part time. There was discussion regarding whether the position should be part-time but no decision was reached. It was decided there should be a policy in place for any employee who decided to waive health coverage.

Councilman Carelli stated we are not ready to do the salary resolution.

Mayor Budesheim stated the total price for a granite sign on the Senior Community Center is \$375. A deposit of \$200 is required.

**COMMITTEE REPORTS:**

Councilman Astarita reminded everyone the Community Development block grant applications must be in by January 25<sup>th</sup>. The grants should be the same amount as last year.

Councilwoman Wetzel reported that the Christmas gathering went well.

Mayor Budesheim reported that we will be making a presentation to the retiring Fire Chief at the reorganization meeting. He asked everyone to let him know if they felt anyone else should be recognized.

Councilman Guis reported that complaints have been received regarding the recent snow plowing. He stated that the DPW is doing their best under difficult circumstances.

**COMMITTEE REPORTS (continued):**

Councilman Falkoski reported the court report for the month of November. He also stated that he hopes the Police Chief's salary increase will be taken into consideration.

Councilman Carelli reported the salary resolution was tabled due to there being several requests for additional increases. He distributed a listing of salary histories for a 4 year period including a 4% increase for 2008 and the added requests. Councilman Astarita asked if we had to give the same increase across the board. He stated that 4% at a high salary is a lot of money but at a low salary is minimal. Mayor Budesheim agreed and there was discussion regarding the matter. Councilman Guis recommended increases above the 4% for three DPW employees. He stated it is based upon their reviews and performance. The DPW would also like to make the temporary Utilityperson permanent and give him a 50 cent increase. He stated that it is imperative that we keep these experienced employees. There was discussion regarding the additional increases requested for the DPW and court employees. The consensus was to approve a 4% increase for all employees, no additional increase for court employees, approve additional increase of \$2080 for DPW Foreman, approve one promotion from Utilityperson to Senior Utility Person with an additional increase of \$2080, keep the temporary Utilityperson the same, and to approve the additional increase for the Police Chief. Councilman Carelli will prepare the revised salary resolution for the next meeting.

**RESOLUTIONS (continued):**

Councilman Falkoski set forth the motion, seconded by Councilman Guis, to approve the following resolutions:

- 1) Payment of Claims.
- 2) Approval of Escrow Payment to following:
 

|  |             |
|--|-------------|
| a) Paul Darmofalski, P.E. Target Corporation | \$ 2,250.00 |
| b) Anderson & Denzler Target Corporation     | \$ 787.85   |
| c) Anderson & Denzler D.R. Horton            | \$ 207.65   |
- 3) **Resolution #84-2007:** Refund of Tax Overpayments.
- 4) **Resolution #85-2007:** 2008 Interlocal Services Agreement for E-9-1-1 Dispatch Services at a cost of \$8,310.65 for the year.
- 5) **Resolution #86-2007:** 2008 Interlocal Services Agreement for Mobile Data Terminal Services with a \$1.00 fee for the year.
- 6) **Resolution #87-2007:** Authorizing an Agreement with paybycomputer.com/National Processing Corporation through International Merchant Solutions, LLC, Consultant Service for a credit card payment system for the Borough of Riverdale.
- 7) **Resolution #88-2007:** Appropriation Transfers.
- 8) **Resolution #89-2007:** Cancellation of Appropriations.
- 9) **Resolution #90-2007:** 2008 Temporary Budget.
- 10) Approval of Employee Agreement and Consent to Drug and/or Alcohol Testing.
- 11) Authorizing escrow agreement for Housing Trust Fund.
- 12) Approval of Fire Department Elected Officials.
- 13) Authorization to issue a check in the amount of \$200 for a deposit for Senior Community Center sign.

**ROLL CALL:       Ayes:     Astarita, Carelli, Guis, Wetzal, Falkoski**  
**Nays:     None**  
**(5 ayes – 0 nays – motion carried)**

**COPY OF BILLS LIST AND RESOLUTION IN FULL ON PAGE NO. 120-D, E, F, G, H, I, J AND K**

**PUBLIC PARTICIPATION NO. 2:**

There being no comments, Councilman Falkoski set forth the motion, seconded by Councilman Astarita, that the public portion be closed.

**ALL IN FAVOR.**

**ADJOURNMENT:**

Councilman Falkoski set forth the motion, seconded by Councilman Guis, to adjourn the meeting.

**ALL IN FAVOR.**

Adjourned: 9:20 p.m.

Respectfully Submitted:

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Carol J. Talerico, R.M.C.  
Municipal Clerk