

**BOROUGH OF RIVERDALE**

**ORDINANCE NO. 1 - 2015**

**AN ORDINANCE ESTABLISHING SALARIES OR WAGES OF OFFICIALS AND EMPLOYEES OF THE BOROUGH OF RIVERDALE, IN THE COUNTY OF MORRIS**

**BE IT ORDAINED** by the Mayor and Council of the Borough of Riverdale, in the County of Morris and State of New Jersey, as follows:

**Section 1.** The salaries and wages for the following positions within the Borough of Riverdale shall be as follows:

A. Governing Body Positions:

| <b>Governing Body Positions</b> | <b>Min</b> | <b>Max</b> |
|---------------------------------|------------|------------|
| Mayor                           | \$5,000    | \$60,000   |
| Council President               | \$4,000    | \$6,000    |
| Councilperson                   | \$3,000    | \$5,200    |

B. Office:

| <b>Full-Time Positions</b> | <b>Min</b> | <b>Max</b> |
|----------------------------|------------|------------|
| Municipal Clerk            | \$35,000   | \$95,500   |
| Municipal Court Clerk      | \$35,000   | \$60,000   |
| Deputy Municipal Clerk     | \$35,000   | \$60,000   |
| Bookkeeper / Payroll Clerk | \$30,000   | \$60,000   |
| Borough Secretary          | \$20,000   | \$45,000   |
| Borough Administrator      | \$40,000   | \$90,000   |
| Tax Collector              | \$40,000   | \$60,000   |
| Deputy Administrator       | \$20,000   | \$45,000   |

C. Part-Time Salaried Positions:

| <b>Part-Time Salaried Positions</b> | <b>Min</b> | <b>Max</b> |
|-------------------------------------|------------|------------|
| Municipal Judge                     | \$20,000   | \$40,000   |
| Community Center Director           | \$15,000   | \$25,000   |
| Chief Financial Officer             | \$15,000   | \$25,000   |
| Municipal Clerk                     | \$10,000   | \$25,000   |
| Prosecutor                          | \$10,000   | \$25,000   |
| Zoning Officer                      | \$10,000   | \$25,000   |
| Recreation Director                 | \$5,000    | \$15,000   |
| Planning Board Attorney             | \$5,000    | \$15,000   |
| OEM Coordinator                     | \$5,000    | \$15,000   |
| Deputy OEM Coordinator              | \$1,000    | \$7,500    |
| Planning Board Attorney             | \$5,000    | \$15,000   |
| Fire Marshall / Inspector           | \$5,000    | \$15,000   |
| Fire Chief                          | \$2,000    | \$5,000    |
| Assistant Fire Chief                | \$1,000    | \$5,000    |
| Fire Administrator                  | \$1,000    | \$2,500    |
| Borough Administrator               | \$20,000   | \$45,000   |
| Deputy Administrator                | \$20,000   | \$45,000   |
| Tax Assessor                        | \$20,000   | \$35,000   |
| Construction Official               | \$5,000    | \$35,000   |
| Code Enforcement Inspectors         | \$10,000   | \$25,000   |

|                     |          |          |
|---------------------|----------|----------|
| Utilities Clerk     | \$10,000 | \$20,000 |
| Technical Assistant | \$10,000 | \$20,000 |
| Plumbing Subcode    | \$5,000  | \$15,000 |
| Electrical Subcode  | \$5,000  | \$15,000 |
| Fire Subcode        | \$5,000  | \$15,000 |

D. Part-Time Non-Salaried Positions.

| Part-Time Positions                               | Min     | Max      |
|---|---------|----------|
| Deputy Court Clerk (per Court)                    | \$75.00 | \$135.00 |
| Pump House On-Call / Water Testing (per day)      | \$75.00 | \$125.00 |
| Bookkeeper / Payroll Clerk (per hour)             | \$12.00 | \$35.00  |
| Custodian (per hour)                              | \$12.00 | \$25.00  |
| Administrative Assistant (per hour)               | \$12.00 | \$20.00  |
| Truck Driver (per hour)                           | \$12.00 | \$20.00  |
| Borough Secretary (per hour)                      | \$10.00 | \$20.00  |
| Violations Clerk (per hour)                       | \$10.00 | \$20.00  |
| DPW Utility person (per hour)                     | \$10.00 | \$15.00  |
| Assistant Director - Summer Recreation (per hour) | \$9.00  | \$12.00  |
| Counselor - Summer Recreation (per hour)          | \$5.00  | \$10.00  |
| Director – Summer Recreation (per hour)           | \$10.00 | \$15.00  |
| Code Enforcement (per hour)                       | \$25.00 | \$35.00  |
| Borough Nurse (per hour)                          | \$30.00 | \$45.00  |
| Tax Collector (per hour)                          | \$25.00 | \$45.00  |
| Community Center Director (per hour)              | \$10.00 | \$20.00  |
| Recreation Coordinator (per hour)                 | \$10.00 | \$20.00  |

E. Department of Public Works:

| Department of Public Works             | Min      | Max      |
|--|----------|----------|
| Laborer – Grade A                      | \$28,188 | \$30,172 |
| Laborer – Grade B                      | \$30,276 | \$32,364 |
| Laborer – Grade C                      | \$32,364 | \$34,450 |
| Utilityperson – Grade A                | \$34,452 | \$37,062 |
| Utilityperson – Grade B                | \$36,540 | \$39,150 |
| Utilityperson – Grade C                | \$39,672 | \$42,804 |
| Senior Utilityperson – Grade A         | \$42,804 | \$45,936 |
| Senior Utilityperson – Grade B         | \$46,980 | \$50,112 |
| Senior Utilityperson – Grade C         | \$50,112 | \$53,662 |
| Mechanic – Grade A                     | \$41,760 | \$44,982 |
| Mechanic – Grade B                     | \$48,024 | \$51,156 |
| Mechanic – Grade C                     | \$53,244 | \$59,420 |
| Foreman – Grade A                      | \$57,420 | \$61,596 |
| Foreman – Grade B                      | \$61,596 | \$65,772 |
| Assistant DPW Superintendent – Grade A | \$69,948 | \$75,168 |
| Assistant DPW Superintendent – Grade B | \$75,168 | \$80,388 |
| DPW Superintendent – Grade A           | \$85,608 | \$91,872 |
| DPW Superintendent – Grade B           | \$89,784 | \$96,048 |

Notes: Positions above the level of Laborer require a CDL License.  
Level of Assistant DPW Superintendent requires a Water and Recycling Certification.  
Positions of Foreman and Assistant DPW Superintendent are mutually exclusive.

F. Annual Stipends:

*The following stipends shall be paid to employees who have assumed additional positions within the Borough in addition to their primary employment position.*

| <b>Annual Stipends</b>          | <b>Min</b> | <b>Max</b> |
|---------------------------------|------------|------------|
| Qualified Purchasing Agent      | \$1,000    | \$6,500    |
| Registrar of Vital Statistics   | \$1,000    | \$4,000    |
| Planning Board Secretary        | \$1,000    | \$4,000    |
| Certified Recycling Coordinator | \$1,000    | \$3,000    |
| Board of Health Secretary       | \$1,000    | \$2,200    |
| Shade Tree Commission Secretary | \$1,000    | \$2,000    |
| Deputy Registrar                | \$500      | \$1,200    |
| Fire Inspector                  | \$1,000    | \$6,000    |
| Fire Marshall                   | \$1,000    | \$5,000    |
| Construction Official           | \$1,000    | \$4,000    |
| Building Inspector              | \$1,000    | \$4,000    |
| Plumbing Inspector              | \$1,000    | \$4,000    |
| Electrical Inspector            | \$1,000    | \$4,000    |
| Library Payroll Clerk           | \$1,000    | \$2,000    |

G. Police Department Positions:

| <b>PBA Contractual Salaries (expires 12-31-2015)</b> | <b>Min</b> | <b>Max</b> |
|--|------------|------------|
| Patrolman – Training (per week)                      | \$470      | \$477      |
| Patrolman - 1st 18 months                            | \$28,051   | \$28,471   |
| Patrolman – Completion of 18 months                  | \$48,016   | \$48,736   |
| Patrolman - Completion Year 2                        | \$55,999   | \$56,839   |
| Patrolman - Completion Year 3                        | \$62,725   | \$63,666   |
| Patrolman - Completion Year 4                        | \$67,065   | \$68,071   |
| Patrolman - Completion Year 5                        | \$71,514   | \$72,586   |
| Patrolman - Completion Year 6                        | \$75,499   | \$76,631   |
| Patrolman - Completion Year 7                        | \$106,530  | \$108,128  |
| Sergeant - Year 1                                    | \$108,540  | \$110,168  |
| Sergeant - Year 2                                    | \$111,555  | \$113,228  |
| Lieutenant – Year 1                                  | \$113,565  | \$115,268  |
| Lieutenant – Year 2                                  | \$116,580  | \$118,329  |
| <b>Non- Contractual Salaries</b>                     | <b>Min</b> | <b>Max</b> |
| Chief of Police                                      | \$100,000  | \$140,000  |
| Police Captain                                       | \$100,747  | \$116,000  |
| Senior Police Dispatcher                             | \$30,000   | \$45,000   |
| Police Dispatcher                                    | \$20,000   | \$40,000   |
| Police Secretary                                     | \$15,000   | \$30,000   |
| Crossing Guard                                       | \$5,000    | \$20,000   |
| Special Police (per hour)                            | \$12.00    | \$25.00    |
| Police Secretary (per hour)                          | \$10.00    | \$20.00    |
| Police Dispatcher (per hour)                         | \$10.00    | \$20.00    |

**Section 2.** Wherever in this Ordinance salary ranges are provided, the salary shall be determined by Resolution as set forth in the detailed Operating Budget for Municipal Purposes.

**Section 3.** This Ordinance shall take effect as provided by law.

Adopted this 28th day of January, 2015.

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Abubakar T. Jalloh, Borough Clerk

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William Budesheim, Mayor

#### **CLERK'S CERTIFICATION**

**NOTICE** is hereby given that the above Ordinance was introduced and passed first reading by title at a regular meeting of the Mayor and Council of the Borough of Riverdale, held on January 7, 2015 and it will be considered for final passage at a regular meeting of said Mayor and Council to be held on January 28, 2015, at 7:30 p.m. or as soon thereafter same can be considered, in the Municipal Building, 91 Newark Pompton Turnpike, Riverdale, New Jersey, at which time and place all persons interested therein or affected thereby will be given an opportunity to be heard concerning same. During the week prior and up to the time of public hearing, copies of said Ordinance will be available to the members of the general public who request same, in the Borough Clerk's Office between the hours of 9:00 a.m. and 4:30 p.m.

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Abubakar T. Jalloh, R.M.C.  
Municipal Clerk